

## SPEAK OUT!

Legislative Issues Affecting  
Oak Ridge and our  
Business Community



**March 15, 2010**

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### **Proposed Bills Could Impact Local Chambers and Local Economic Development Efforts**

Three bills, all sponsored by Rep. Frank Niceley (R-Knoxville) and being considered March 17 by the House [Local Government Subcommittee](#), could stifle local economic development efforts and growth and impact of local chambers of commerce. The bills are aimed at one local economic development project but could have implications for all counties and all projects across the state.

One of the bills (SB3884/[HB3852](#)) targets local chambers of commerce and other local organizations (including committees, clubs, leagues) by requiring that any organization receiving state or federal monies must comply with the state's open meetings law and notices for *all* meetings. Additionally, the bills require that all records, minutes and documents of the chamber or organization be open for inspection under the state's open records law. Local chambers, like many other organizations, are member organizations and not public entities. While there should be – and is – accountability for public monies, the other operations of the group are not public.

Other bills being considered by the committee that could be detrimental to economic development projects and growth are:

[HB3695](#) by Niceley, Hawk. (SB3634 by Burchett.) – This bill would prohibit any county designated as a non-attainment county from proposing planned growth areas that include certain agricultural property.

[HB3032](#) by Niceley. (SB2777 by Burchett, Ketron.) – This bill requires all contracts for goods or services being purchased by a county from an LLC include a requirement that the LLC shall disclose the name of each partner before the contract becomes effective; such disclosure to be posted on the county's web site, with sufficient information to identify the respective contract.

Call members of the House [Local Government Subcommittee](#) before their meeting Wednesday with any comments on these bills. The bills could have an adverse impact on the business and economic development activities in local communities and impact local chambers of commerce.

## Legislative Activity Update

Below is an update of the week's legislative activity.

**ENGLISH-ONLY DRIVER'S LICENSE TEST** – This week, in a 4-1-1 [vote](#) a House subcommittee passed out an English-only driver's license bill. The bill in its current form is sponsored by [Rep. Eric Watson](#) (R-Cleveland). An amendment to the bill will allow, under certain circumstances, for legitimate international individuals to take the test in their native languages. Tennessee has diverse companies and a diverse workforce and needs a method for legitimate, documented foreign workers with work visas to take the tests in their native languages. Legislators have expressed concern that drivers will not be able to read English road signs. The Tennessee Department of Safety has stated in testimony that, while written examinations are offered in different languages, all road signs in the test appear only in English, exactly as they appear on Tennessee roadsides. Officials also point out that special accommodations are allowed for those who cannot read at all to take the test and that applicants who still want the tests will have to use translation dictionaries to do so.

Legislators voting for the legislation are Rep. Ty Cobb (D-Columbia) Rep. Chad Faulkner (R-Luttrell) Rep. Pat Marsh (R-Shelbyville) and Rep. Tony Shipley (R-Kingsport). The lone legislator voting against the bill was Rep. Ben West (D-Hermitage). Rep. Vince Dean (R-EastRidge) passed. The bill will now be heard in the full [Transportation Committee](#). We encourage you to contact members of the full committee about the bill to voice your concerns.

**GUN BILLS:** This week the House Criminal Practice Subcommittee heard a substantial number of gun bills. Due to extensive lobbying efforts of the business community, no anti-business gun bills advanced; however, there are gun bills scheduled for next week that impact employers. Most discussion this week was on legislation to clarify the "guns in restaurants and bars" debate. The legislation was proposed by Rep. Curry Todd (R-Memphis). Rep. Todd has noted that it is his intention to maintain the current posting rights of business in the legislation considered this week. Coming up next week, however, there is one gun bill that will impact employers. Please note the Criminal Practice and Procedure subcommittee will hear the following bill. We encourage you to [contact members](#) of the subcommittee and voice your concerns about the proposed bill.

### **CRIMINAL PRACTICE AND PROCEDURE OF JUDICIARY WEDNESDAY, MARCH 17, 2010 - HHR 31 - 11:00 AM**

**HB3141 by McDonald. (SB3009 by Jackson.) - [Status](#)**

As introduced, prohibits employers from prohibiting employees possessing a handgun carry permit from transporting and storing a firearm out of sight in a locked vehicle on any property set aside for vehicles; prohibits employer from

terminating, demoting, or other discrimination against such employees. The bill restricts employers' rights.

**SERVICE OF PROCESS IN BUSINESS** - This week in House Criminal Subcommittee, Rep. Harry Brooks' proposal was met with steep opposition on [\\*HB 2951](#) by [\\*Brooks H](#), which changes state law to say that refusing to accept a legal writ or other process attempting to be served by a public employee or private process server constitutes obstruction of the service of process. Committee members Rep. Eric Watson (R-Cleveland) and Rep. Eddie Bass (D-Pulaski) voiced opposition to the legislation, echoing concerns that placing additional burdens on private business to facilitate this process could be dangerous and violate health and safety rules. The bill was rolled by Rep. Brooks.

**BUSINESS APPOINTMENTS TO REGULATORY BOARDS** - This week the Senate Government Operations Committee continued discussions on legislation that would remove trade associations' ability to make recommendations to the Governor for a number of boards, including environmental regulatory boards (Solid Waste Disposal Control Board, Underground Storage Tank Board, Water Pollution Control Board, Ground Water Management Board, and Air Pollution Control Board).

Business would face very difficult circumstances with board appointees who did not have knowledge of complex regulatory areas allowing regulators more opportunity to adopt harmful regulations. Business representatives have for more than 30 years served without compensation on these boards, and the process has worked with little to no problems. Senate leadership has noted they are taking into consideration arguments to continue trade associations' ability to make recommendations.

The listed organizations noted in the [TCA 68-201-104](#) are working together to keep the law as it presently provides for us to submit lists of qualified persons to the Governor and that he/she shall appoint persons from those lists.

## **Tennessee Releases February Tax Collections; Declines Continue Except F&E**

This week state officials announced that state revenue collections once again fell short of budgeted estimates last month. Overall February revenues were \$638.9 million, which is \$47.1 million less than the state budgeted. "This entire fiscal year has brought us negative growth in the sales tax, which is almost two-thirds of our revenue," Finance and Administration Commissioner Dave Goetz said. "Moreover, the running total is now 21 consecutive months of negative growth in sales tax collections since January 2008, when the downward economic spiral began for us in Tennessee." On an accrual basis, February is the seventh month in the 2009-2010 fiscal year.

Sales tax collections were \$38.4 million less than the estimate for February. The February growth rate was negative 6.67%. The year-to-date growth rate for seven months is negative 5.84%.

Franchise and excise taxes combined were \$1.4 million above the budgeted estimate of \$33.0 million. For seven months revenues are over collected by \$7.4 million. The year-to-date growth rate for seven months is 8.32%.

Year-to-date collections for seven months were \$232.4 million less than the budgeted estimate. The general fund was under collected by \$196.3 million and the four other funds were under collected by \$36.1 million.

The budgeted revenue estimates for 2009-2010 are based on the State Funding Board's consensus recommendation adopted by the first session of the 106th General Assembly in May of 2009, and are available on the state's Web site at <http://www.th.gov/finance/bud/budget.html>.

## **Workers' Compensation Legislation Scheduled for Next Week**

The [House Consumer and Employee Affairs](#) and [Senate Commerce Committee](#) chairmen have scheduled for consideration all WC bills that have been requested by legislators to be heard. Please see below for full calendars in the appropriate sub and standing committee. The Tennessee Chamber has proposed 2 bills SB 2928 to deal with pain management abuse and oral opioids and SB2943, which deals with economic considerations of business operations and reconsideration. Please click on the links above if you are interested in contacting committee members and let them know of your opposition or support of the bills in the calendar (House Employee Affairs Subcommittee and Senate Commerce Committee) below.

## **U.S. Senate Passes UI extension Through 2010 – U.S. House to Consider before Easter Break**

This week Doug Holmes with the UWC sent the following update: The U.S. Senate passed an amended substitute version of HR 4213 on Wednesday that would extend the UI related provisions of the American Recovery and Reinvestment Act (ARRA) through 2010 and beyond in some cases. The UI related provisions alone are estimated to cost approximately \$62 billion and are considered emergency spending that do not require offsets.

The bill is now returned to the House where it is not certain whether the House will agree with Senate amendments, further amend the bill, or work through a conference

committee. The fact that the short term extension, HR 4691, was enacted only to extend the UI provisions through April 5<sup>th</sup> means that the window will be short for any additional changes to be passed by both houses before Congress leaves for Easter break in roughly two weeks. However, the large price tag of the bill for the federal budget may force some revisions.

There are no additional weeks of EUC provided for in the legislation, so even if it passes there will be hundreds of thousands of individuals who will exhaust the up to 99 weeks of combined state and federal unemployment compensation who will re-apply for state unemployment compensation and/or regular extended benefits, leave the job market, and/or seek support services and training.

The amendment in HR 4213 provides:

1. The period during which individuals may file applications for Federal Emergency Unemployment Compensation (EUC) is extended from ending from April 5, 2010 to December 31, 2010 and the period during which individuals may claim and be paid EUC is extended from ending September 4, 2010 to May 31, 2011.
2. The period during which individuals may qualify for the Federal Additional Compensation (FAC), the extra \$25 per weekly benefit amount on state and federal unemployment compensation, is extended from ending before April 5, 2010 to December 31, 2010 with payment provided for weeks during the phase out ending June 30, 2011 instead of October 5, 2010.
3. The period during which 100% federal reimbursement for weeks of regular federal extended benefit payments is extended from ending April 5, 2010 to January 1, 2011, with the state option to continue the extended period for payments from September 4, 2010 to May 31, 2011.

## **Legislative Activity for Week of March 15, 2010**

### **SENATE ACTIVITY**

FINANCE, WAYS & MEANS COMMITTEE  
TUESDAY, MARCH 16, 2010 – LP 12- 8:30 AM

**\*SR 0200 by \*Johnson - [Status](#)**

Urges postponement of Environmental Protection Agency's effort to regulate greenhouse gas emissions from stationary sources using existing Clean Air Act authority.

**No calendar is available at the time of this printing.**

TAX SUBCOMMITTEE OF FINANCE, WAYS & MEANS COMMITTEE  
TUESDAY, MARCH 16, 2010 – LP 12 –  
FOLLOWING FINANCE, WAYS & MEANS

**Do not have a calendar at time of this printing, but check [here](#) to see if one is available.**

ENVIRONMENT, CONSERVATION & TOURISM  
TUESDAY, MARCH 16, 2010 – LP 12 – 10:30 AM

**\*SB 3854 by \*Kyle, Barnes (HB 3842 by \*Maddox, Turner M) - [Status](#)**

As introduced, revises various present law provisions regarding petroleum underground storage tanks.

**SB 3112 by Marrero (HB 3364 by Gilmore, et al.) - [Status](#)**

As introduced, requires the Solid Waste Disposal Control Board and Department of Environment and Conservation to demonstrate specific compliance with Public Chapter 462 of 2007 before taking any action concerning solid waste regulation.

**SB 2550 by Burks, Burchett (HB 2829 by Swafford) - [Status](#)**

As introduced, requires 60 days advance written notice to members of general assembly before a coal ash disposal permit is issued for a facility in their district.

**SB 3469 by Jackson, et al. (HB by Mc Donald, et al.)- [Status](#)**

As introduced, enacts the "Tennessee Beverage Container Recycling Act," whereby certain procedures, processes, and fees are described for the recycling of such waste.

GOVERNMENT OPERATIONS COMMITTEE  
WEDNESDAY, MARCH 17, 2010 – LP 12 – 2:30 PM

**SB 2951 by Watson, et al. (HB 2859 by Lynn) - [Status](#)**

As introduced, extends the Department of Environment and Conservation, June 30, 2012.

COMMERCE, LABOR & AGRICULTURE  
TUESDAY, MARCH 16, 2010 - LP 12 - 1:00 PM

**Due to length of this calendar with all Workers Comp bills listed you may access the complete [Calendar here](#)**

STATE & LOCAL GOVERNMENT  
WEDNESDAY, MARCH 17, 2010 - LP 12 – 10:00 AM

No calendar available at time of this printing, but [check here](#) to see if one is now available.

**HOUSE ACTIVITY**

PROFESSIONAL OCCUPATIONS OF HHR  
TUESDAY, MARCH 16, 2010 – HHR 31 – 8:30 AM

**\*HB3144 by \*Cobb J. (SB3153 by \*Overbey.) - [Status](#)**  
As introduced, requires a radiologist assistant to work in the employment or direction of a radiologist.

CONSUMER AFFAIRS OF C&EA  
TUESDAY, MARCH 16, 2010 – HHR 30 - 12:30 AM

**\*HB2774 by \*Hardaway. (SB3378 by \*Marrero B.) - Status**  
As introduced, requires child protective restraints in shopping carts.

COMMERCE COMMITTEE  
TUESDAY, MARCH 16, 2010 – HHR 16 – 9:15 AM

**HB3654 by \*Stewart, \*Gilmore. (\*SB3120 by \*Berke, \*Ketron.) - [Status](#)**  
As introduced, enacts the "Green Jobs Act."

**HB3824 by \*Stewart, \*Coleman. (\*SB3841 by \*Kyle, \*Haynes.) - [Status](#)**  
As introduced, defines "investment-related" under the Tennessee Securities Act; authorizes a civil penalty for violations of Act; revises other various provisions of Act.

ENVIRONMENT OF CONSERVATION  
TUESDAY, MARCH 16, 2010 – HHR 29 – 10:30 AM

**HB3718 by \*Armstrong. (\*SB3675 by \*Burchett.) - [Status](#)**  
Gas, Petroleum Products, Volatile Oils - As introduced, requires that, for the purpose of ad valorem property taxation, the value of certain facilities that extract, purify, dehydrate, or otherwise treat landfill methane be assessed at the same percentage as a qualified pollution control facility.

**HB3842 by \*Maddox, \*Turner M. (\*SB3854 by \*Kyle, \*Barnes.) - [Status](#)**

As introduced, revises various present law provisions regarding petroleum underground storage tanks.

**\*HB3287 by \*Lynn. (SB3159 by \*Johnson.) - [Status](#)**

As introduced, requires legislative approval prior to adoption of regulatory programs concerning greenhouse gas or motor vehicle fuel economy.

UTILITIES & BANKING OF COMMERCE  
TUESDAY, MARCH 16, 2010 - HHR 30 - 10:30 AM

**\*HB2727 by \*Campfield. (SB3757 by \*Bunch.) – [Status](#)**

As introduced, requires telephone companies under jurisdiction of TRA to provide call blocking services for telephones, including cellular phones; encourages cooperatives and foreign corporations furnishing telephone service in this state to offer services for persons to block unwanted calls.

**HB3708 by \*Towns. (\*SB3366 by \*Marrero B.) - [Status](#)**

As introduced, requires payor banks to process items sequentially as indicated by the numbers on the bank drafts on the day items are charged against a customer's account; places limits on handling charges for insufficient funds if items are not processed sequentially.

**HB3159 by \*Curtiss. (SB3604 by \*Ketron.) - [Status](#)**

As introduced, deletes language that exempts banks and financial institutions from complying with the Prompt Pay Act of 1991, including the provisions related to a retainage being withheld from the contract.

**\*HB0057 by \*Hardaway. (SB1351 by \*Tate.) - [Status](#)**

As introduced, requires each owner of a commercial building to have for that building a comprehensive energy audit conducted; notice of the results of such audit shall be displayed to all tenants and potential tenants of the building.

STATE AND LOCAL GOVERNMENT COMMITTEE  
TUESDAY, MARCH 16, 2010 – HHR 16 - 12:00 PM

**\*HB3061 by \*Niceley. (SB3089 by \*Burchett.) – [Status](#)**

As introduced, requires all contracts for goods or services being purchased that are entered into between the state or a county and an LLC include a requirement that the LLC shall disclose the name of each partner before the contract becomes effective; such disclosure to be posted on the state's or county's web site, as applicable, with sufficient information to identify the respective contract.

**HB3364 by \*Gilmore, \*Shepard, \*Jones U, \*Kernell. (\*SB3112 by \*Marrero B.) - [Status](#)**

As introduced, requires the solid waste disposal control board and Department of Environment and Conservation to demonstrate specific compliance with Public Chapter 462 of 2007 before taking any action concerning solid waste regulation.

ELECTIONS OF S&LG  
TUESDAY, MARCH 16, 2010 – HHR 16  
(Immediately following S&LG)

**HB3626 by \*Dennis. (\*SB3303 by \*Kelsey.) - [Status](#)**

As introduced, enacts the "Corporate Expenditure Disclosure Act."

**\*HB3714 by \*Hardaway. (SB3664 by \*Tate.) - [Status](#)**

As introduced, prohibits corporations domiciled outside the state or not doing business in the state from using funds to aid either in the election or defeat of any candidate for office.

**\*HB3715 by \*Hardaway. (SB3633 by \*Tate.) - [Status](#)**

As introduced, prohibits foreign corporations from using funds to aid either in the election or defeat of any candidate for office.

STATE GOVERNMENT OF S&LG  
TUESDAY, MARCH 16, 2010 – HHR 30 – 2:00 PM

**HB3218 by \*Hawk. (\*SB2403 by \*Southerland, \*Crowe.) - [Status](#)**

As introduced, requires generators of mercury-added consumer products to remove such products from the stream of solid waste disposal. This bill has an amendment which makes the bill to be educational only to better inform persons of proper way for management of mercury-added consumer products, including recycling and disposal.

**HB2911 by \*Gilmore. (\*SB2801 by \*Marrero B.) - [Status](#)**

As introduced, requires any permit issued by the Department of Environment and Conservation to specify the types of waste a facility is prohibited from receiving for disposal or processing; prohibits any person from knowingly accepting for disposal or processing certain nuclear or radioactive materials in any landfill.

**\*HB3429 by \*McDonald et al. (SB3469 by \*Jackson, et al.) - [Status](#)**

As introduced, enacts the "Tennessee Beverage Container Recycling Act," whereby certain procedures, processes, and fees are described for the recycling of such waste.

JUDICIARY COMMITTEE  
TUESDAY, MARCH 16, 2010 – HHR 29 – 3:30 PM

**HB3125 by \*Todd, \*Dennis, \*Evans, \*Fincher. (\*SB3012 by \*Jackson.) - [Status](#)**

As introduced, allows person with handgun carry permit to possess handgun in establishment licensed by alcoholic beverage commission as a "restaurant," provided it is not posted; increases penalty for permit holder consuming alcohol within such an establishment; clarifies and makes uniform language constituting valid posting and increases penalty for unlawfully carrying firearm in place where alcohol served for consumption on-premises.

**HB1801 by \*West. (\*SB1615 by \*Beavers.) - [Status](#)**

As introduced, provides that "handgun carry permit" may be used interchangeably with "weapon carry permit" where applicable, thereby imposing any rights or duties that apply to persons with a handgun carry permit to persons who carry a lawful weapon.

**\*HB3645 by \*Sargent. (SB3815 by \*Johnson.) - [Status](#)**

As introduced, creates an additional exception to the general rule that the name of a corporation or limited partnership (LP) must be distinguishable upon the records of the secretary of state from the name of another business organization authorized to do business in this state.

TRANSPORTATION COMMITTEE  
TUESDAY, MARCH 16, 2010 - HHR 16 – 3:30 PM

**\*HB1312 by \*Harmon. (SB1325 by \*Berke.) - [Status](#)**

As introduced, requires that all trailers, semi-trailers, and pole trailers having a gross vehicle weight rating of 10,000 pounds or more must comply with safety rules and regulations of the department of safety.

**HB3791 by \*Pitts, \*Turner M. (\*SB3907 by \*Kyle, \*Jackson.) - [Status](#)**

As introduced, clarifies and adds to types of information that must be included in traffic citations and abstracts of court records pertaining to traffic violations; requires persons holding commercial driver licenses to have a medical card or provide evidence of exemption beginning January 1, 2011, makes other changes concerning motor vehicles.

**HB2940 by \*Carr, \*Rich, \*Shipley, \*Evans. (\*SB2660 by \*Ketrone.) - [Status](#)**

As introduced, requires all written driver license examinations be given in English.

LOCAL GOVERNMENT OF S&LG  
WEDNESDAY, MARCH 17, 2010 – HHR 31 – 8:30 AM

**\*HB3695 by \*Niceley, \*Hawk. (SB3634 by \*Burchett.) - [Status](#)**

As introduced, prohibits county designated as non-attainment county from proposing planned growth areas that include certain agricultural property.

**HB3032 by \*Niceley. (\*SB2777 by \*Burchett, \*Ketrone.) - [Status](#)**

As introduced, requires all contracts for goods or services being purchased that are entered into between a county and an LLC include a requirement that the LLC shall disclose the name of each partner before the contract becomes effective; such disclosure to be posted on the county's web site, with sufficient information to identify the respective contract.

**HB3852 by \*Niceley. (\*SB3884 by \*Burchett.) - [Status](#)**

As introduced, requires that any meetings and records of a local chamber of commerce or similar organization receiving state or federal funding be open to the public.

**HB3853 by \*Niceley. (\*SB3623 by \*Burchett.) - [Status](#)**

As introduced, prescribes measures to be taken to reduce soil erosion upon closure of a solid waste disposal site.

**\*HB2900 by \*Dean. (SB2957 by \*Watson.) - [Status](#)**

As introduced, revises manner in which members are appointed to the board of a water and wastewater treatment authority.

HIGHER EDUCATION OF EDUCATION  
WEDNESDAY, MARCH 17, 2010 - HHR 16 – 9:15 AM

**\*HB2130 by \*Mumpower. (SB2185 by \*Ramsey.) - [Status](#)**

As introduced, establishes additional grant of \$500 to entering freshman receiving HOPE scholarship or access grant for completion of Tennessee scholars program.

CONSUMER & EMPLOYEES AFFAIRS COMMITTEE  
WEDNESDAY, MARCH 17, 2010 – HHR 29 – 8:30 AM

**\*HB2685 by \*Hill. (SB2753 by \*Johnson.) - [Status](#)**

As introduced, authorizes employers to require English be spoken in the workplace if necessary to conduct the employer's business.

**\*HB3421 by \*Litz. (SB3518 by \*Overbey.) - [Status](#)**

As introduced, requires the weekly benefit amount to be paid by electronic transfer to a specific bank account if requested by the claimant; revises certain amounts concerning benefits paid by check.

INDUSTRIAL IMPACT OF COMMERCE

WEDNESDAY, MARCH 17, 2010 – HHR 30 - 10:00 AM

**\*HB0396 by \*Fincher, et al. (SB0508 by \*Burchett, et al.) - [Status](#)**

As introduced, requires the Department of Health to develop and implement a program to provide colorectal cancer screenings for uninsured individuals between ages 50 and 64 and for any other uninsured individuals determined to be at high risk for developing colon cancer; requires health insurance companies to cover colorectal cancer screenings.

**\*HB2942 by \*Hackworth. (SB3005 by \*Jackson.) - [Status](#)**

As introduced, requires insurers to pay the cost of covered medical procedures when provider orders a non-covered medical procedure and insured agrees to pay any difference in costs.

**\*HB3059 by \*Niceley. (SB3530 by \*Overbey.) - [Status](#)**

As introduced, requires health care plans to include or offer coverage for custom fabricated and fitted prosthetic devices; exempts TennCare.

## CRIMINAL PRACTICE AND PROCEDURE OF JUDICIARY

WEDNESDAY, MARCH 17, 2010 - HHR 31 - 11:00 AM

**HB3141 by \*McDonald. (\*SB3009 by \*Jackson.) - [Status](#)**

As introduced, prohibits employers from prohibiting employees possessing a handgun carry permit from transporting and storing a firearm out of sight in a locked vehicle on any property set aside for vehicles; prohibits employer from terminating, demoting, or other discrimination against such employees.

**\*HB2726 by \*Campfield. (SB3756 by \*Bunch.) - [Status](#)**

As introduced, authorizes persons with handgun carry permits to have a handgun in their motor vehicle on a public college campus as long as such handgun is stored out of sight and the motor vehicle is locked.

**HB3741 by \*Matheny. (\*SB3896 by \*Stewart.) - [Status](#)**

As introduced, extends period in which person must hold a precious metal from 30 days to 60 days.

## CIVIL PRACTICE AND PROCEDURE OF JUDICIARY

WEDNESDAY, MARCH 17, 2010 – HHR 29 – 12:30 PM

**\*HB3058 by \*Niceley. (SB3090 by \*Burchett.) - [Status](#)**

As introduced, requires fair market value of property to be taken by eminent domain be based on the highest and best use of such property.

EMPLOYEE AFFAIRS OF C&EA

WEDNESDAY, MARCH 10, 2010 – HHR 29 - 12:30 PM

**\*HB3108 by \*Jones S. (SB3105 by \*Marrero B.) - [Status](#)**

As introduced, increases unemployment security benefits by \$50.00 per week.

**HB3095 by \*Fitzhugh. (\*SB2633 by \*Johnson.) - [Status](#)**

As introduced, allows employers to pay employees via electronic automated fund transfer into an account in the name of the employee or by credit to a prepaid debit card from which the employee is able to withdraw or transfer funds.

**\*HB2905 by \*Sargent, \*Rowland. (SB2925 by \*Johnson, \*Tracy.) - [Status](#)**

As introduced, specifies that when an employer provides certain evidence showing four or more complaints from customers concerning the employee's work performance, a discharge by an employer shall be deemed to be a discharge for misconduct, and thus, disqualify the claimant from unemployment benefits.

**\*HB2787 by \*Hill. (SB3759 by \*Bunch.) - [Status](#)**

As introduced, deletes requirement employers pay by check presentable at some bank or other established place of business.

**\*HB3696 by \*Johnson C. (SB3635 by \*Ketrone, \*Tracy.) - [Status](#)**

As introduced, requires, effective August 1, 2010, each employer including the state and local government to use the e-verify system created by the federal governments to verify the employment eligibility status of any person seeking employment.

**HB2869 by \*Hackworth, \*McDonald. (\*SB2559 by \*Haynes.) - [Status](#)**

As introduced, revises definition of "average weekly wage."

**\*HB3143 by \*Stewart. (SB3732 by \*Haynes.) - [Status](#)**

As introduced, revises treatment of common carrier by motor vehicle from certain employments excluded from the Worker's Compensation Law.

**\*HB3582 by \*Coleman. (SB3731 by \*Haynes.) - [Status](#)**

As introduced, establishes a procedure for handling disputes involving future medicals in a workers compensation case after judgment or settlement.

**\*HB3015 by \*Sargent. (SB2928 by \*Johnson.) - [Status](#)**

As introduced, establishes date for maximum medical improvement in cases involving pain management treatments.

**\*HB2928 by \*Sargent. (SB2943 by \*Norris.) - [Status](#)**

As introduced, revises determination of meaningful return to work in cases of permanent partial disability by tying it to average weekly wage.

**\*HB3043 by \*Sargent. (SB3163 by \*Johnson.) - [Status](#)**

As introduced, reduces the period of time permitted for compromise and settlement of future medical benefits in a case.

**\*HB3358 by \*Fincher. (SB3730 by \*Haynes.) - [Status](#)**

As introduced, revises procedures governing approval of settlements of workers compensation cases by courts.

**HB2420 by \*Weaver. (\*SB2383 by \*Beavers.) - [Status](#)**

As introduced, removes requirement that certain sole proprietors and certain partnerships engaged in the construction industry carry workers' compensation coverage

**HB2428 by \*Weaver. (\*SB2384 by \*Beavers.) - [Status](#)**

As introduced, removes requirement that certain sole proprietors and certain partnerships engaged in the construction industry carry workers compensation coverage.

**\*HB2844 by \*Matheny. (SB2840 by \*Stewart.) - [Status](#)**

As introduced, lengthens suspension of requirement that sole proprietors and partners maintain workers compensation insurance on themselves from March 28, 2011, until April 1, 2012.

**\*HB2845 by \*Matheny. (SB2841 by \*Stewart.) - [Status](#)**

As introduced, lengthens suspension of requirement that sole proprietors and partners maintain workers compensation insurance on themselves from March 28, 2011, until April 1, 2012.

**\*HB3525 by \*Maddox. (SB3336 by \*Herron.) - [Status](#)**

As introduced, makes permanent the temporary suspension imposed by HB7/SB1 of the 2010 Extraordinary Session of the requirement that independent contractors in the construction industry obtain workers compensation insurance.

**\*HB3628 by \*Weaver. (SB3500 by \*Beavers.) - [Status](#)**

As introduced, makes permanent the exemption that sole proprietors and partners engaged in the construction industry do not have to carry workers compensation insurance on themselves.

**\*HB3162 by \*Curtiss, \*Pitts. (SB3603 by \*Ketron.) - [Status](#)**

As introduced, lengthens suspension of requirement that sole proprietors and partners maintain workers compensation insurance on themselves from March 28, 2011, until June 30, 2011.

**\*HB3163 by \*Curtiss, \*Pitts. (SB3591 by \*Ketron.) - [Status](#)**

As introduced, creates a procedure for sole proprietors, partners, officers of corporations, and members of limited liability companies engaged in the

construction industry to file for an exemption from obtaining workers compensation insurance to cover themselves.

**\*HB3557 by \*Rowland. (SB3750 by \*Bunch.) - [Status](#)**

As introduced, establishes certain presumptions and conclusive determinations regarding the determination of whether a person is an "employee" or an "independent contractor" for purposes of the workers compensation law.

**\*HB2427 by \*Evans. - [Status](#)**

As introduced, suspends requirement that sole proprietors and partners maintain workers compensation insurance on themselves from date of passage of the act until March 31, 2012.

**HB3889 by \*Harrison. (\*SB2409 by \*Faulk.) - [Status](#)**

As introduced, excludes periods of temporary total disability under the workers compensation law from calculation of base period for purposes of unemployment compensation.

# Millennium Partners

## Titanium



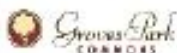
## Copper



TETRA TECH



TETRA TECH COMPANY



THE COWPERWOOD COMPANY



SAIC



at&t



## Silver

## Bronze

Chuck's Car Care Center  
 CDM Federal Programs  
 NHC Oak Ridge  
 Bacon Howard & Company  
 Kramer Rayson, LLP  
 Thermocopy

Proforma  
 Blaine Construction Company  
 Oak Ridge Gastroenterology Associates  
 Endoscopy Center of Oak Ridge  
 Coldwell Banker Wallace & Wallace  
 Akins Crisp Public Strategies  
 C&C Advertising

Herron Connell Insurance  
 CH2MHILL  
 Advanced Management, Inc.  
 Oak Ridge Pediatric Clinic  
 Avisco  
 Shaw E & I

# Millennium Partners

## Titanium



## Gold



## Copper



TETRA TECH



TETRA TECH COMPANY



Verizon Wireless



THE COWPERWOOD COMPANY



ORUD

## Silver

## Bronze

Chuck's Car Care Center  
 CDM Federal Programs  
 NHC Oak Ridge  
 Bacon Howard & Company  
 Kramer Rayson, LLP  
 Thermocopy

Proforma  
 Blaine Construction Company  
 Oak Ridge Gastroenterology Associates  
 Endoscopy Center of Oak Ridge  
 Coldwell Banker Wallace & Wallace  
 Akins Crisp Public Strategies  
 C&C Advertising

Herron Connell Insurance  
 CH2MHILL  
 Advanced Management, Inc.  
 Oak Ridge Pediatric Clinic  
 Avisco  
 Shaw E & I